



Music Leader for the 11:15 Service Job Description

St. Christopher's Anglican Church in Burlington, Ontario is seeking a skilled, creative, and collaborative musician to lead parish volunteers in providing music to support an innovative service at 11:15 on Sunday mornings.

St. Christopher's is a dynamic, diverse, and inclusive community of faith; rooted in the life-giving, life-affirming, and life-changing love of God; reaching beyond ourselves, caring for creation, making a difference for others.

Our 11:15 service is theologically liberal and liturgically progressive; informal, participatory, and predominantly Eucharistic. Our goal is to create a safe place for people of all ages with a variety of previous church experiences (or none), where they can explore their spirituality in the context of the Christian Gospel.

Deadline for applications is March 5th, 2010 with a start date in early April 2010.

Please direct inquiries and applications to the Rector, Steve Hopkins, at staff@stchristophersburlington.com

Purpose of the Position & Vision

As a member of the leadership team for the 11:15 service, to use your musical gifts to help create a worshipping community where:

- ⇒ Participants are engaged, affirmed, challenged, and changed
- ⇒ Participants experience Sunday morning as a springboard for transformation in all aspects of their lives
- ⇒ Visitors and seekers are welcomed, engaged, and enabled to participate
- ⇒ Integrity, inclusion, diversity, creativity, and excellence are valued

Key Responsibilities include:

as a Liturgist

- To choose music for weekly worship that is inclusive in language, appropriate in theological content, and contemporary/eclectic in style to support the liturgy & learning theme.
- To edit music and lyrics when required for the context of our 11:15am service.
- To liaise with theme planners and liturgy writers in order to find relevant words and music for the theme.
- To provide PowerPoint slides with the words of the songs to be included in the slideshow for each Sunday.

as a Band Leader

- To be present on Sunday morning to lead or support the band.
- To develop the gifts of the band in musicianship and as worship leaders and to incorporate new members as appropriate.
- To communicate weekly with the band members about rehearsal plans and upcoming commitments.
- To lead band rehearsals.
- To copy and distribute music to band members and worship leaders.
- To ensure the parish is in compliance with copyright requirements and to report usage to licensing agencies.
- To manage the technology required for the band and to advise the Wardens on technological requirements.

as a Parish Leader

- To work within the constraints of the budget allocated by the corporation to equip and develop the music ministry of the 11:15 band.
- To participate actively in parish planning events as requested by the Rector (including Discernment Day, Leaders' Gatherings, Parish Council Retreat).

Skills & Experience Sought

- familiar with the life, ethos, and worship of the Anglican Church of Canada and supportive of its expression at St. Christopher's
- demonstrated ability to build and work collaboratively in a team
- experience as a leader in church music and demonstrated ability to lead and coach other musicians
- demonstrated ability to play an instrument appropriate to the 11:15 service.
- familiarity with a variety of instruments and a wide repertoire of music suitable for the 11:15 service.
- excellent leadership, communication, and organizational skills
- a passion for this ministry
- technological expertise related to equipping the band and making the most of their music
- familiarity with PowerPoint an asset

Boundaries & Limitations

Works within policies and guidelines as established by the Diocese of Niagara, the Parish of St. Christopher's, and the Rector and Wardens.

Working Relationships

- hired by the Churchwardens
- accountable to and supervised by the Rector
- works with the Director of Music at St. Christopher's
- works with Liturgy & Learning planning teams
- a member of the parish staff team
- a member of the parish Liturgy & Learning Cluster

Working Conditions

- this is a part-time position at 8 hours per week for the service, band rehearsal, and preparation / meetings
- the position will begin with a three-month probationary / start-up period at 10 hours per week
- performance reviews will be done at the end of the probationary period and annually thereafter
- the term of employment will be three years with options to extend or renew at the end of three years
- statutory deductions for EI, CPP, and tax will be made at source
- four weeks of paid vacation per year to be taken at a time agreed upon with the Rector
- compensating time may be accrued with the prior authorization of the Rector and may be taken at a time agreed upon with the Rector

Participation Group

Relates to parishioners of all ages both 1:1 and in group settings.
In a relationship of trust.

Screening Requirements

High risk.
All screening requirements.

Updated: February 22, 2010